Human Trafficking and Slavery

GENERAL POLICY

PEC has “zero tolerance” for human trafficking and will provide a safe work environment for all staff and visitors. The Crimes Act defines Human Trafficking as the use of coercion or deception to arrange or attempt to arrange the entry of a person into New Zealand for the purposes of forced labour, sweatshop labour, and domestic servitude to name a few.

PEC will not endorse any form of human trafficking by hiring any person(s) deemed to be coerced against their own will into employment with the Company for the profit of another person(s) or organisation.

Any person(s) employed by PEC, found to be involved in human trafficking and slavery will be referred to the appropriate authorities for action to occur under the Organised Crime and Anti-Corruption Legislation Bill.

For all non-New Zealand Citizens a copy of their passport with appropriate New Zealand Work Visas is required before any form of employment can commence.